

ENOVA SYSTEMS, INC.

CODE OF ETHICS FOR OFFICERS, DIRECTORS, AND EMPLOYEES

The Board of Directors of Enova Systems, Inc. (the “Company”) has adopted this Code of Ethics for Officers, Directors, and Employees (the “Code”).

1. The Company expects that all officers, directors and employees who participate in the preparation of any part of the Company’s financial statements should follow these guidelines:

- Act with honesty and integrity, avoiding violations of the Code, including actual or apparent conflicts of interest with the Company in personal and professional relationships.
- Disclose to the Governance Compliance Officer any material transaction or relationship that reasonably could be expected to give rise to any violations of the Code, including actual or apparent conflicts of interest with the Company.
- Provide the Company’s other employees, consultants, and advisors with information that is accurate, complete, objective, relevant, timely, and understandable.
- Endeavor to ensure full, fair, timely, accurate, and understandable disclosure in the Company’s filings and submissions to the Securities and Exchange Commission and in other public communications made by the Company;
- Comply with rules and regulations of federal, state, and local governments, and other appropriate private and public regulatory agencies.
- Act in good faith, responsibly, and with due care, competence and diligence, without misrepresenting material facts or allowing your independent judgment to be subordinated.
- Respect the confidentiality of information acquired in the course of your work, except where you have Company approval to disclose or where disclosure is otherwise legally mandated, and do not use confidential information acquired in the course of your work for personal advantage.
- Maintain skills important and relevant to the Company’s needs.
- Proactively promote ethical behavior among peers in your work environment.
- Achieve responsible use of and control over all assets and resources employed or entrusted to you.
- Record or participate in the recording of entries in the Company’s books and records that are accurate to the best of your knowledge.

2. All known or suspected violations of this Code of Ethics shall be reported to the Governance Compliance Officer.

The Corporate Secretary and Governance Compliance Officer will maintain a record of violations of the Code that are reported and of the disposition of each violation. The Company will maintain if the employee so desires, the anonymity of the employee and the confidentiality of the information that is reported. However, in order to conduct an effective investigation, it may not be possible to maintain confidentiality and anonymity.

3. Officers, Directors and employees should assist in any investigation by any regulatory or law enforcement agency, elected officials or others responsible for such matters.
4. The Company will not retaliate against an officer, director or employee who files, causes to be filed, testifies, participates in, or otherwise assists in a proceeding filed or about to be filed regarding any matter covered in paragraph 3 above.
5. Any waivers of this Code for directors or executive officers must be approved by the Company's Audit Committee and be promptly disclosed.
6. The Company's Audit Committee shall also issue procedures for the reporting to them of complaints regarding accounting, internal accounting controls or auditing matters and submission to them by employees of concerns regarding accounting or auditing matters. Such procedures shall be in addition to, and not in lieu of, any procedures established by this Code of Ethics.
7. The Governance Compliance Officer shall be appointed by the Chief Executive Officer and ratified by the Board of Directors.